



Shriram Gram Vikas Shikshan Sanstha, Nagpur

# SMT. RAJKAMAL BABURAO TIDKE, MAHAVIDYALAYA

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( Junior / Senior )

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## Feedback Analysis and Action Taken Report of the Institute

### 2021-22

The Feedback Analysis Committee of the institution designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from students, teachers, employers, alumni parents and parents.

### The feedback targets following different content for different stakeholders.

For students, it addressed curriculum and its learning related issues in terms of quality, competence, skills and professionalism. This feedback also considers other issues like delivery of curriculum by teachers.

For teachers, the feedback addressed issues like suitability the course and its need base, outcomes of the curriculum, relationship with course content and corresponding reference material, availability of reference materials in terms with curriculum, evaluation methods and curriculum delivery, etc.

For employers, it addressed issues like general communication skills, developing solutions to real life problems, working in a team, creative challenges to challenges, organization skills, learning of new techniques, integration of technology for work as learnt through the curriculum.

For alumni, it aimed for responses on adequateness of courses curriculum, sufficiency of syllabus content in context of current professional standards and curriculum design in context of development of self-directed learning and problem solving approach.

For parents it addresses the issues like the curriculum and their wards' performance and the physical facilities in the campus

### STUDENTS' FEEDBACK

Feedback Analysis	Action Taken
<p>From the students' feedback on curriculum it seems that most of the students seem satisfied with the curriculum and the syllabus. Few students suggested to having the extra material for studies and they also asked for more books in the library about their curriculum.</p> <p>From the above feedback about the curriculum and of the teachers it is observed that most of the students seem satisfied with the curriculum and with the performance of teachers. On few suggestions by the students the following actions have been taken.</p>	<ol style="list-style-type: none"> <li>1. Additional material is provided.</li> <li>2. Library books procurement proposed.</li> <li>3. The teachers noted the students suggestions</li> <li>4. The head of the institute asked to arrange more guest lectures for students</li> <li>5. More emphasis was given on syllabus coverage</li> <li>6. The teachers have been asked to take extra periods</li> </ol>

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### PARENTS' FEEDBACK

Feedback Analysis	Action Taken
From the above feedback of parents about curriculum and syllabus it is noticed that most of the parents seem satisfied and on few suggestions by them the following actions have been taken. Most of the parents asked questions about the curriculum and syllabus and about the progress of their wards	<ol style="list-style-type: none"><li>1. Teaching Learning Process revised.</li><li>2. The teachers began to teach with ICT tools</li><li>3. They also began to teach through online mode by using the apps like Google Meet Zoom etc.</li><li>4. The teachers began to take extra classes and all the teachers completed their syllabus</li><li>5. The institute arranged two parents and teachers meetings</li></ol>

### ALUMNI FEEDBACK

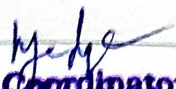
Feedback Analysis	Action Taken
From the above feedback of alumni most of the alumnus seem satisfied with the curriculum and their few suggestions have been accepted and few new add on courses have been introduced during the session	<ol style="list-style-type: none"><li>1. The courses on communication &amp; relevant topics enhanced.</li><li>2. The course like banking has been introduced during the session.</li><li>3. Additional courses for removal of gap are conducted</li></ol>

### EMPLOYERS' FEEDBACK

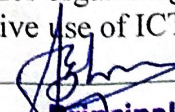
Feedback Analysis	Action Taken
From the above feedback of Employers it is observed that most of the employers seem satisfied with the curriculum but few employers demanded additional things in the syllabus.	<ol style="list-style-type: none"><li>1. Courses in banking and accounting, communication to be intensified.</li><li>2. Students are encouraged to go for educational / industrial visit.</li><li>3. Made correspondence to the affiliated university to design curriculum according to the needs of the students</li></ol>

### TEACHERS' FEEDBACK

Feedback Analysis	Action Taken
Suggestions to include employment oriented & practical application needs in the syllabus. Suggestions for teacher training for greater use of ICT in teaching learning process	Formal instructions were circulated to the affiliated university through competent authority for addressing the issues suggested by the teachers through feedback Formal instructions were circulated to all constituent colleges through competent authority for organizing small workshops for effective use of ICT by teachers.

  
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## Feedback Analysis and Action Taken Report of the Institute 2020-21

The Feedback Analysis Committee of the institution designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from students, teachers, employers, alumni parents and parents.

### The feedback targets following different content for different stakeholders.

For students, it addressed curriculum and its learning related issues in terms of quality, competence, skills and professionalism. This feedback also considers other issues like delivery of curriculum by teachers.


For teachers, the feedback addressed issues like suitability the course and its need base, outcomes of the curriculum, relationship with course content and corresponding reference material, availability of reference materials in terms with curriculum, evaluation methods and curriculum delivery, etc.

For employers, it addressed issues like general communication skills, developing solutions to real life problems, working in a team, creative challenges to challenges, organization skills, learning of new techniques, integration of technology for work as learnt through the curriculum.


For alumni, it aimed for responses on adequateness of courses curriculum, sufficiency of syllabus content in context of current professional standards and curriculum design in context of development of self-directed learning and problem solving approach.

For parents it addresses the issues like the curriculum and their wards' performance and the physical facilities in the campus

STUDENTS' FEEDBACK	
Feedback Analysis	Action Taken
In this students' feedback the students have been asked about the curriculum and the syllabus. They have also been asked about the teaching learning process. Then they have been asked about the their satisfaction. The observation of this feedback suggests that most of the students are satisfied about the current syllabus and of the teaching and learning process. Maximum students have given excellent for teaching and learning process and to the curriculum and the syllabus.	Although the students seem satisfied with the current curriculum; the institute arranges some guest lectures wherein the different experts in their fields come and guide to the students. During the covid period few online lectures have been arranged for the students. And some value added courses have been started to get the practical knowledge of life.

  
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### ALUMNI FEEDBACK

Feedback Analysis	Action Taken
It is noticed from the feedback of the Alumni that they are satisfied with the current syllabus and the curriculum and they have suggested few improvements that there should be more job oriented syllabus with practical knowledge than the theoretical.	Some of our teacher members are the members in the board of studies and they would put their point in the meeting of Board of studies and it is hoped that there would be definite changes in the syllabus and curriculum.

### TEACHERS' FEEDBACK

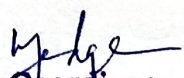
Feedback Analysis	Action Taken
In this Teachers' feedback the teachers have been asked about the curriculum and the syllabus and the usefulness of it to the students maximum teachers seem satisfied. Since a teacher is very sensitive about curriculum and the syllabus and its usefulness to the students; he or she always wants changes and improvement in the study material.	The teachers make reach their messages to the university through the members of board of study and thus they can make changes in the syllabus. And all the teachers are instructed to arrange more guest lectures so that students should get more extra and out of box knowledge

### EMPLOYERS' FEEDBACK


Feedback Analysis	Action Taken
From the above feedback of Employers it is observed that most of the employers seem satisfied with the curriculum but few employers demanded additional things in the syllabus.	<ol style="list-style-type: none"><li>Courses in banking and accounting, communication to be intensified.</li><li>Students are encouraged to go for educational / industrial visit.</li><li>Made correspondence to the affiliated university to design curriculum according to the needs of the students</li></ol>

### PARENTS' FEEDBACK

Feedback Analysis	Action Taken
in this parents' feedback most of the questions have been asked on the syllabus and the curriculum. And it is noticed that most of the parents are satisfied and content with the current syllabus. Yet there are few parents expect few changes in the syllabus after few two or three years. They want that their ward should learn always something new and novel. They expect that their ward must get any job after graduation.	Whereas our college is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University and the rights of changing syllabus in the hand of the university and our board of studies member always spoke regarding the syllabus in the board of study meeting. In addition to the syllabus we run few add on/value added course. So that the students should get extra and practical knowledge. We also arrange few guest lectures.

  
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## Feedback Analysis and Action Taken Report of the Institute 2019-20

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For employers, it addressed issues like general communication skills, developing solutions to real life problems, working in a team, creative challenges to challenges, organization skills, learning of new techniques, integration of technology for work as learnt through the curriculum.

For alumni, it aimed for responses on adequateness of courses curriculum, sufficiency of syllabus content in context of current professional standards and curriculum design in context of development of self-directed learning and problem solving approach.

For parents it addresses the issues like the curriculum and their wards' performance and the physical facilities in the campus

STUDENTS' FEEDBACK	
Feedback Analysis	Action Taken
From the students' feedback on curriculum it seems that most of the students seem satisfied with the curriculum and the syllabus. Few students suggested having the extra material for studies and they also asked for more books in the library about their curriculum.	<ol style="list-style-type: none"> <li>1. Reading material is enhanced.</li> <li>2. Library facility is upgraded with new books related to curriculum.</li> <li>3. More periods of ICT teachings have been added</li> </ol>
ALUMNI FEEDBACK	
Feedback Analysis	Action Taken
From the above feedback of alumni most of the alumnus seem satisfied with the curriculum and their few suggestions have been accepted and few new add on courses have been introduced during the session.	<ol style="list-style-type: none"> <li>1. The courses on communication &amp; relevant topics enhanced.</li> <li>2. The course like banking has been introduced during the session.</li> <li>3. More value added courses have been added.</li> </ol>

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श्रीमती राजकामल बाबुराव तिटके महाविद्यालय

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## PARENTS FEEDBACK

### Feedback Analysis

from the above feedback of parents about curriculum and syllabus it is noticed that most of the parents seem satisfied and on few suggestions by them the following actions have been taken

### Action Taken

1. Teaching Learning Process revised.
2. The teachers began to teach with ICT tools
3. They also began to teach through online mode by using the apps like Google Meet Zoom etc.

## TEACHERS' FEEDBACK

### Feedback Analysis

from the above feedback about the curriculum and of the teachers it is observed that most of the students seem satisfied with the curriculum and with the performance of teachers. On few suggestions by the students the following actions have been taken.


### Action Taken

- i) More emphasis was given on syllabus coverage
- ii) The teachers have been asked to take extra periods
- iii) The teachers have been asked to arrange guest lectures.


## EMPLOYERS' FEEDBACK

From the above feedback of Employers it is observed that most of the employers seem satisfied with the curriculum but few employers demanded additional things in the syllabus.

1. The courses in banking and accounting, communication is enhanced.
2. The course is communicative English and business English had been introduced.
3. In order to make the syllabus according to the needs of the industrialist the teachers who are the members of board of studies corresponded to the university.

  
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## Feedback Analysis and Action Taken Report 2018-19

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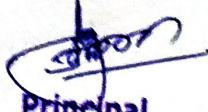
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**STUDENTS' FEEDBACK**

Feedback Analysis	Action Taken
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**TEACHERS' FEEDBACK**

Feedback Analysis	Action Taken
From the above feedback about the curriculum and of the teachers it is observed that most of the students seem satisfied with the curriculum and with the performance of teachers. On few suggestions by the students the following actions have been taken.	<ol style="list-style-type: none"> <li>1. More emphasis was given on syllabus coverage</li> <li>2. The teachers have been asked to take extra periods</li> <li>3. The teachers have been asked to arrange guest lectures.</li> </ol>

**PARENTS' FEEDBACK**

Feedback Analysis	Action Taken
From the above feedback of parents about curriculum and syllabus it is noticed that most of the parents seem satisfied and on few suggestions by them the following actions have been taken	<ol style="list-style-type: none"> <li>1. Teaching Learning Process revised.</li> <li>2. The teachers began to teach with ICT tools</li> <li>3. they also began to teach through online mode by using the apps like Google Meet, Zoom</li> </ol>

**EMLOYERS' FEEDBACK**

Feedback Analysis	Action Taken
From the above feedback of Employers it is observed that most of the employers seem satisfied with the curriculum but few employers demanded additional things in the syllabus	<ol style="list-style-type: none"> <li>1. Courses in banking and accounting, communication to be intensified.</li> <li>2. Students are encouraged to go for educational / industrial visit.</li> </ol>

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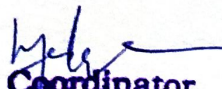
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	3. More value added courses have been added on the suggestions by the employers.
<b>ALUMNI FEEDBACK</b>	
<b>Feedback Analysis</b>	<b>Action Taken</b>
from the above feedback of alumni most of the alumnus seem satisfied with the curriculum and their few suggestions have been accepted and few new add on courses have been introduced during the session.	1.The courses on communication & relevant topics enhanced. 2. The course like banking has been introduced during the session. 3.Additional courses for removal of gap are conducted.

  
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## Feedback Analysis and Action Taken Report 2017-18

The Feedback Analysis Committee of the institution designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from students, teachers, employers, alumni parents and parents.

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### STUDENTS' FEEDBACK

#### Feedback Analysis

#### Action Taken

In this students' feedback about curriculum and of teachers, the feedback is taken on the four parameters and it is observed that maximum students have given the excellent and good. Very few students remarked as satisfactory. From the feedback of the students the following action is taken.

1. Reading material is proposed to enhance.
2. Library facility up gradation proposed.
3. Teachers have been asked to solve the problems of students regarding the completion of syllabus  
And they also have been asked to be available as far as students are in the college

### PARENTS' FEEDBACK

#### Feedback Analysis

#### Action Taken

From this parents feedback about curriculum most of the parents seem satisfied and few parents have given suggestions of up gradation of curriculum. They further suggested that the college should endeavour to increase the regularity of students.

1. Teaching Learning Process would be revised.
2. As far as curriculum up gradation of curriculum is concerned we have few teachers who are members of BOS Who raise questions about the up gradation of curriculum.
3. The college decided to organise parents teachers meeting twice in a year. And the class teachers have been told to make contact with the parents.


### ALUMNI FEEDBACK

#### Feedback Analysis


#### Action Taken

From the feedback of Alumni it is observed that the our alumnus have given mixed response in consideration of curriculum. Their reactions suggest that they want continuous changes in the curriculum and the present syllabus. On their suggestions the following actions have been taken.

1. The courses on communication & relevant topics to be conducted.
2. few value added courses have been started
3. few workshops on various issues have been organised to cater the needs of students

  
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### EMPLOYERS' FEEDBACK

Feedback Analysis	Action Taken
From the above feedback from employers it is observed that maximum employers are satisfied about the course and curriculum and on their few suggestions on curriculum the following actions have been taken.	<ol style="list-style-type: none"><li>1. The courses in banking and accounting, communication is conducted as add-on courses.</li><li>2. Whereas our college is an affiliated to RTMNU the rights of changing curriculum is in the jurisdiction of the university. Our few teachers are the members of BOS (Board of Study) and they often raise this question.</li></ol>

### TEACHERS' FEEDBACK

Feedback Analysis	Action Taken
Most of the teachers expecting the changes in the syllabus and the curriculum at after three years in order to the students should be ready for the new jobs.	Our few teachers are the members of BOS and they always raised the voice against the traditional and old syllabus of the university and they always make correspondence in this regard.

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